



# Group Head of Human Resources

## Competitive Salary + Benefits Package

Established in 1750, The Jockey Club is a commercially focused organisation at the heart of British Horseracing. Operating within a corporate structure it oversees and co-ordinates the running of the Group's enterprises which include fourteen of the country's top racecourses, Jockey Club Estates, the National Stud and the Racing Welfare charity.

Reporting to the Chief Operating Officer, this high profile role is integral to the development of a long term people strategy that not only maximises the contribution of all employees across the Group but also helps to make The Jockey Club the employer of choice within the industry. Responsible for a team of three, the role will be London/SE based with regular travel throughout the UK to all The Jockey Club's operations.

### The Role

- Embraces responsibility for the development of an HR strategy which supports key business objectives across the Group.
- To contribute as an active member of the Leadership Team and to facilitate organisational development and change management projects across the Group.
- Development and implementation of a cost effective training strategy that supports individual development and succession planning.
- Ensuring the provision of consistent and professional HR guidance and support including employee relations, recruitment and development.

### The Person

- Proven track record of achievement within a senior HR or leadership role ideally within a high profile, customer-facing multi-site business.
- Ability to demonstrate strategic thinking abilities as well as strong influencing, presentation and communication skills.
- A passion for people and evidence of delivering training and development programmes at operational and functional level.
- MCIPD qualified supported by continuous professional development.

[www.thejockeyclub.co.uk](http://www.thejockeyclub.co.uk)

For an informal discussion, please contact Kit Taylor or Leshia Hawkins on 020 7108 1000. To apply, please send a full CV and salary details in confidence to [thejockeyclub@portfoliointl.com](mailto:thejockeyclub@portfoliointl.com)

The Jockey Club

1750

**PORTFOLIO**